

The State of Illinois is required by law to collect data on the national origin of state employees. In order to collect this data, your cooperation is being requested. Please complete this form.

The Illinois Human Rights Act defines national origin as "The place in which a person or one of his or her ancestors were born." Check the ONE country that you believe best represents your national origin. Checking more than one country will INVALIDATE your form. Check only a listing which has a box in front of it. In addition, write the corresponding 3-digit code number of the country you have checked in the space provided under your Social Security Number.

PLEASE COMPLETE THIS FORM AND RETURN IT TO YOUR AGENCY'S EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION OFFICER (or Personnel/Human Resources Office) IMMEDIATELY.

The data collected on this survey is confidential and will be used only for equal employment opportunity/affirmative action purposes.

SOCIAL SECURITY NUMBER: _____ - _____ - _____

CODE NUMBER: _____

AGENCY OF EMPLOYMENT: CENTRAL MANAGEMENT SERVICES

AFRICA

- 001 Algeria
- 002 Botswana
- 003 Burundi
- 004 Cameroon
- 005 Central African Republic
- 006 Chad
- 007 Republic of Cape Verde
- 008 People's Rep. of the Congo
- 009 Republic of Djibouti
- 010 Egypt (Arab Republic)
- 011 Ethiopia
- 012 Gabon
- 013 Gambia
- 014 Ghana
- 015 Guinea
- 016 Guineau-Bissau
- 017 Ivory Coast
- 018 Kenya
- 019 Lesotho
- 020 Liberia
- 021 Libya
- 022 Madagascar
- 023 Malawi

- 024 Mali
- 025 Mauritania
- 026 Mauritius
- 027 Morocco
- 028 Mozambique
- 029 Niger
- 030 Nigeria
- 031 Rwanda
- 032 Senegal
- 033 Seychelles
- 034 Sierra Leone
- 035 Somolia
- 036 South Africa
- 037 Sudan
- 038 Swaziland
- 039 Tanzania
- 040 Togo
- 041 Tunisia
- 042 Uganda
- 043 Upper Volta
- 044 Zaire
- 045 Zambia
- 046 Zimbabwe

ASIA

- 047 Afghanistan
- 048 Bangladesh
- 049 China
- 050 India
- 051 Japan
- 052 Korea
- 053 Nepal
- 054 Pakistan
- 055 Philippines
- 056 Sri Lanka
- 057 Taiwan

CARIBBEAN

- 058 Antigua/Barbuda
- 059 Bahamas
- 060 Babados
- 061 Bermuda
- 062 Cuba
- 063 Dominican Republic
- 064 Haiti
- 065 Jamaica
- 066 Martinique/Guadeloupe
- 067 Netherlands Antilles
- 068 Puerto Rico
- 069 Trinidad/Tobago

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CENTRAL AMERICA

070 Costa Rica
071 El Salvador
072 Guatemala
073 Honduras
074 Nicaragua
075 Panama

EUROPE

076 Albania
077 Andorra
078 Austria
079 Belgium
080 Bulgaria
081 Croatia
082 Cyprus
083 Czechoslovakia
084 Denmark
085 England
086 Estonia
087 Finland
088 France
089 Germany
090 Greece
091 Hungary
092 Iceland
093 Ireland
094 Italy
095 Latvia
096 Lichtenstein
097 Lithuania
098 Luxembourg

099 Netherlands
100 Norway
101 Poland
102 Portugal
103 Romania
104 Serbia
105 Scotland
106 San Marino
107 Spain
108 Sweden
109 Switzerland
110 Turkey
111 Union of Soviet
Socialist Republics

112 Wales
113 Yugoslavia

MIDDLE EAST

114 Bahrain
115 Iraq
116 Iran
117 Israel
118 Jordan
119 Kuwait
120 Lebanon
121 Oman
122 Qatar
123 Saudi Arabia
124 Syria
125 United Arab Emirates
126 Yemen Arab Republic

NORTH AMERICA

127 Canada
128 Mexico
129 United States of America

SOUTH AMERICA

130 Argentina
131 Bolivia
132 Brazil
133 Chile
134 Colombia
135 Ecuador
136 French Guiana
137 Guyana
138 Paraguay
139 Peru
140 Suriname
141 Uruguay
142 Venezuela

SOUTHEAST ASIA

143 Australia
144 Burma
145 Cambodia
146 Indonesia
147 Laos
148 Malaysia
149 New Zealand
150 Papua New Guinea
151 Singapore
152 Thailand
153 Vietnam